



## SENIOR CANADIAN TAX MANAGER

**Henderson Partners LLP is a leading firm of chartered accountants and professional advisors serving entrepreneurial people and organizations. We offer a broad range of professional services all designed to help our clients pursue opportunities, navigate challenges, create value and leave a legacy.**

**We strive to help all of our people achieve their professional and personal goals through an inclusive environment that values everyone's contributions, appreciates diversity of thought, fosters growth, and provides continuous opportunities for development.**

We are currently seeking a seasoned Senior Canadian Tax Manager to lead our busy tax group. The Senior Canadian Tax Manager will be responsible for managing the tax practice of the firm. This would include responsibility for identifying and implementing tax planning opportunities and tax compliance reviews, concentrating on domestic tax for a variety of clients including individuals, partnerships, trusts, estates and small and medium sized CCPC corporate clients. The role would involve collaborating with our US tax group on cross border tax planning. In addition, the incumbent will be responsible to develop the tax team's capabilities, and manage the day to day activities of the group. The tax team will report directly to this role. For the right person, this role would be a partner track opportunity.

### **Roles and Responsibilities:**

The primary focus of this position will be to:

- Offer tax compliance services and work closely with Partners and Principals to provide innovative tax planning ideas to a variety of clients
- Tax lead on small and medium sized client engagements
- Pro-actively co-ordinate with the US Tax Team when US tax filings are required
- Develop an understanding of the client's business as it relates to a particular area or assignment
- Plan and organize the tax team as required for preparation of tax returns, and conduct, document and present tax research
- Research tax issues and present conclusions to the shareholder or manager
- Provide daily guidance and coaching, and develop the tax knowledge of more junior tax team members
- Be a member of the full service team to meet the operational tax needs of our clients
- Provide timely, high quality, exceptional service to our clients

### **Education and Professional Skills Requirements:**

- Over ten years' experience in public accounting practice with a specialization in tax, preparing and reviewing personal, corporate and trust returns, estate tax planning, corporate reorganizations and dispute resolution
- Demonstrate an understanding of increasingly complex tax concepts and effectively apply tax knowledge to client situations
- Professional Accounting designation (CPA, CA, CMA, CGA)
- Completion of CICA Tax In Depth courses – Parts I, II and III
- Minimum 10 years of experience in public accounting at the manager level specializing in domestic tax compliance and planning
- Proficient in the use of Taxprep, CCH (tax research), Caseware and Caseware Time, MS Office
- Knowledge or experience with US Tax compliance is an asset
- Demonstrate excellence in oral and written communication skills
- Be highly responsive to client needs, and ability to develop and maintain effective client working relationships
- Proven ability to collaborate with firm client services teams
- Demonstrate and encourage enthusiasm for work
- Proven strong project management and organizational skills
- Proven ability to work with and meet tight deadlines
- Strong attention to detail

To apply for this opportunity, please submit your cover letter and resume to:

[JCawse@hendersonpartnersllp.ca](mailto:JCawse@hendersonpartnersllp.ca)

**We thank all applicants in advance for their interest; however, only those candidates selected for an interview will be contacted.**